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Contents

Stop Hand Injuries Before They Happen: A Guide to Choosing the Right Impact-Resistant Gloves

How to evaluate your needs and choose gloves designed for the demands of your work.

By: **Rick Pedley**, *Contributor*

You work hard with your hands. Whether you're running heavy equipment, handling sharp tools, or navigating high-impact environments, your hands are your livelihood — and they're constantly at risk. Unfortunately, even with centuries of glove evolution behind us, hand injuries remain one of the most common and costly workplace accidents today.

According to the U.S. Bureau of Labor Statistics over 100,000 workers suffered hand injuries serious enough to take time away from work in 2020 alone, with containers, machinery, and hand tools among the most common sources of the injuries.[1] That's a number we can't ignore. But it's also one we can change — starting with the right gloves.

NOT ALL GLOVES ARE CREATED EQUAL

With so many options on the market, it's easy to grab the first pair that looks durable. But looks can be deceiving. Gloves that aren't suited for your specific job tasks may offer little more than a false sense of security.

Whether you're dealing with crushing hazards, power tools, sharp edges or repetitive vibration, using gloves that aren't designed for your needs can lead to serious injuries — or worse, long-term conditions like Hand-Arm Vibration Syndrome (HAVS).

Below, we walk you through five main considerations when shopping for impact-resistant gloves to help you get the best hand protection for your unique needs.

HAZARD ASSESSMENT

Any discussion about Personal Protective Equipment (PPE) should begin with a thorough risk assessment. While the best impact-resistant gloves commonly feature generous padding, superior abrasion resistance, and excellent grip even in less-than-ideal conditions to provide robust, well-rounded hand protection, some will still perform better than others, depending on the specific application. As such, understanding the potential hazards in your distinct work environments will help you choose the optimal hand protection for your unique needs.

For example, some impact-resistant gloves are specifically designed for use with power tools. They feature thick coatings on the palms and fingers to absorb shock and vibration and prevent conditions like HAVS or vibration white finger (more on these later). Meanwhile, others are heavily reinforced to combine mechanical protection with superior contact heat resistance.

MATERIALS

Impact-resistant gloves commonly feature layered or raised outer shells at spots where impacts can often occur, such as knuckles, fingers, palms, and the back of the hand. These areas are particularly vulnerable during tasks involving heavy machinery, tools, or other high-risk activities. The protective shells help absorb and distribute the force, reducing the risk of injury while maintaining flexibility for dexterity.

Many impact-resistant gloves use Thermo-Plastic Rubber (TPR) for their outer shells owing to the material's flexibility, durability, and excellent impact absorption properties. Some gloves also integrate advanced materials like Kevlar and high-density polyethylene (HDPE) to enhance impact and cut resistance and make them suitable for handling sharp or jagged objects. Meanwhile, memory foam or EVA

Gloves with vibration-dampening padding can help prevent Hand-Arm Vibration Syndrome (HAVS) and Vibration White Finger (VWF). *Image courtesy of MCR Safety.*

1 www.bls.gov/web/osh/cd_eh1.htm

foam offers a balance of cushioning and durability without adding unnecessary bulk.

PADDING

Look for strategically placed foam or gel inserts in high-contact areas to absorb and dissipate the energy from impacts, vibrations, or repetitive motions. This not only reduces the risk of injury but also minimizes fatigue during prolonged use. If you operate vibrating equipment, look for gloves with vibration-dampening padding to prevent Hand-Arm Vibration Syndrome (HAVS) and Vibration White Finger (VWF).

HAVS is characterized by damage to blood vessels, nerves, and muscles in the hands and arms, resulting in numbness, tingling, and reduced grip strength. VWF, a vascular symptom of HAVS, causes fingers to turn white due to restricted blood flow, often triggered by cold environments. Depending on your specific applications, you may also need padding engineered to maintain dexterity and flexibility when handling tools or operating machinery.

Thermo-Plastic Rubber (TPR) on high-contact areas like the back of the hand and thumb can absorb and dissipate energy from impacts. *Image courtesy of MCR Safety.*

GRIP

If grip is a priority, look for gloves with textured or coated palms and fingers. These features enhance friction and reduce the risk of slipping, even when handling wet, oily, or smooth objects and surfaces. Leading brands typically apply nitrile or silicone as coatings, as these materials provide exceptional grip while maintaining abrasion and chemical resistance.

In addition to coating materials, consider the glove's overall fit and flexibility, as these factors also influence grip performance. A well-fitted glove minimizes excess material that could bunch or hinder movement, allowing workers to maintain optimal control over tools or objects. Ergonomic designs that mimic the hand's natural curvature further enhance grip by ensuring consistent contact with surfaces, making tasks safer and more efficient.

CERTIFICATIONS AND RATINGS

Finally, look for gloves that meet internationally recognized standards, such as ANSI/ISEA 138. This standard assigns a performance level from 1 to 3 — Level 1 being the lowest protection and Level 3 offering the highest — based on how well the glove can reduce the force of impact on the knuckles and fingers. Gloves that meet this standard have undergone rigorous lab testing and are clearly labeled, making it easier to match the glove's performance to your job's risk level.

In addition to ANSI/ISEA 138, many impact-resistant gloves carry EN 388 markings – a European standard that evaluates mechanical risks, including abrasion, cut, tear, puncture, and impact resistance. The impact rating in this standard is denoted by a "P" (pass) or an "F" (fail), following a five-digit code. Together, these certifications help users choose gloves that not only offer general durability but also verified protection against blunt-force trauma.

Always check the glove's label or manufacturer's spec sheet to confirm these ratings, especially if you're working in environments where hand injuries are a prevalent hazard. If you're unsure about the hand protection you need for your applications, consult a safety specialist or trusted safety equipment supplier. These professionals can recommend products that meet relevant certifications and performance requirements.

DON'T WAIT UNTIL AFTER AN INJURY

Every task has its hazards. But with the right impact-resistant gloves, your team can face those hazards head-on — safely and confidently. Evaluate your needs, know what to look for, and choose gloves that are designed for the demands of your work.

Still unsure which glove is right for your team? Partner with a trusted safety supplier or specialist who can recommend PPE that meets both your safety standards and performance expectations. ***WMHS***

Rick Pedley, PK Safety's President and CEO, joined the family business in 1979. PK Safety, a supplier of occupational safety and personal protective equipment, has been operating since 1947 and takes OSHA, ANSI, PPE and CSA work safety equipment seriously. Visit: https://pksafety.com/

The Next Generation of Anti-Vibration Protection for Construction Professionals

By **Austin Dorman**, Contributor

Construction workers face daily hazards such as sharp edges, impacts, and prolonged vibrations from power tools—all of which contribute to serious hand injuries and conditions such as Hand-Arm Vibration Syndrome (HAVS). According to The Center for Construction Research and Training, work-related hand injuries are a leading cause of emergency room visits and missed workdays. These injuries can reduce grip strength, impair dexterity, and hinder productivity—sometimes ending careers altogether.

Protective gear must go beyond shielding against cuts and abrasions. HAVS is one of the most debilitating conditions linked to prolonged vibration exposure, yet it often goes underreported due to delayed symptoms and frequent misdiagnosis. Without proper intervention, workers risk permanent loss of sensation and mobility in their hands—severely impacting their ability to perform.

With the high-risk nature of construction work, there's increasing demand for advanced Personal Protective Equipment (PPE), especially anti-vibration gloves that deliver comfort, durability, and vibration control.

REVOLUTIONIZING ANTI-VIBRATION GLOVE TECHNOLOGY

Unlike standard gloves, anti-vibration gloves are engineered to protect against vibration hazards while enhancing safety and performance. Research from the National Institute for Occupational Safety and Health (NIOSH) shows that vibration exposure can cause lasting neural and circulatory damage, including numbness, pain, and finger blanching. Advanced HAVS can develop in as little as one year, underscoring the need for effective PPE.

Advancements in PPE provide full-hand vibration mitigation without sacrificing dexterity or all-day comfort.

Across the industry, some manufacturers are responding with advanced glove designs that prioritize both protection and wearability. Some new solutions feature multi-layer vibration-dampening materials, improved ergonomic fits, and reinforced construction in high-wear areas. These advancements aim to provide full-hand vibration mitigation without sacrificing dexterity or all-day comfort—especially important in tasks like concrete drilling, cutting, or heavy equipment operation.

COMFORT AND PROTECTION CAN COEXIST

Worker compliance with PPE often depends on comfort and functionality. If gloves are too bulky, restrictive, or ineffective, workers may avoid wearing them consistently, thus heightening their risk of injury. By refining materials and construction, manufacturers are delivering solutions that enhance comfort and usability without compromising safety.

THE FUTURE OF HAND PROTECTION IN CONSTRUCTION

The evolution of anti-vibration gloves is redefining industry safety standards. By prioritizing vibration reduction, dexterity, and durability, new PPE technologies ensure workers stay protected and productive. As advancements continue, it's vital for industry leaders to adopt innovative solutions that safeguard construction professionals in high-risk environments.

Austin Dorman is the Group Manager of Product Marketing, Milwaukee Tool (milwaukeetool.com).

Kyorene® Pro Max – Only the Best Will Do

When the job demands maximum protection, maximum dexterity, and long-lasting comfort, only the best will do. Introducing Kyorene® Pro Max, the latest innovation in hand protection from Armor Guys. Engineered with cutting-edge, graphene-enhanced technology, this 24-gauge cut resistant glove redefines what's possible in industrial handwear.

MAXIMUM DEXTERITY

With an ultra-light 24-gauge liner, Kyorene® Pro Max gloves deliver maximum dexterity without compromising on protection. Whether you're handling small components, working with tools, or performing repetitive precision tasks, this glove moves with you—like a second skin. The fine gauge construction ensures workers can maintain full tactile sensitivity while performing even the most delicate operations.

MAXIMUM COMFORT

We know that a glove is only as good as it feels after hours on the job. That's why Kyorene® Pro Max is built for maximum comfort. The seamless knit design and ergonomic fit reduce hand fatigue and provide all-day wearability. Thanks to Graphene-enhanced yarns, the gloves are naturally anti-bacterial, thermal-regulating, and odor-resistant, keeping hands cooler, drier, and fresher throughout the shift.

MAXIMUM PERFORMANCE

Performance is where Kyorene® Pro Max truly shines. These gloves meet ANSI A4 cut resistance standards, offering superior protection in high-risk environments like automotive, aerospace, metal fabrication, and general manufacturing. The graphene infusion not only enhances strength, but also improves abrasion resistance, extending the glove's life and reducing the need for frequent replacements.

Paired with a high-performance coating for a superior grip in dry, wet, and oily conditions, the Kyorene® Pro Max gloves keep productivity high and downtime low. Whether you're working in tough industrial environments or clean assembly lines, these gloves perform at the highest level—day in, day out.

GRAPHENE-ENHANCED INNOVATION

At the heart of the Kyorene® Pro Max range lies the power of graphene—a revolutionary material known for its incredible strength, flexibility, and conductive properties. By integrating graphene into the glove's yarn, Armor Guys elevates cut resistance, thermal regulation, and durability, while maintaining an ultra-lightweight profile. It's innovation you can feel in every fiber. Trusted by professionals worldwide, Kyorene® Pro Max sets a new standard in hand protection—delivering advanced safety technology without sacrificing the agility, comfort, and confidence workers need every day.

Why Choose Kyorene® Pro Max? These gloves feature 24-gauge, ultra-lightweight construction for unmatched dexterity; graphene-enhanced yarns for superior performance and hygiene; ANSI A4 cut resistance for industrial-grade protection; breathable design for all-day comfort and high-performance grip coating for enhanced control in any condition.

For tasks requiring even greater durability with the same advanced features, we also offer 21-gauge Kyorene® Pro gloves. They provide the same graphene-enhanced protection, comfort, and performance—tailored for environments demanding tougher, longer-lasting hand protection.

Kyorene® Pro Max gloves by Armor Guys aren't just another safety glove—they're a breakthrough in hand protection. Designed for professionals who refuse to compromise, they offer a perfect blend of technology, protection, and comfort. In a world where safety, efficiency, and performance matter most, remember: Only the best will do.

For more information, please visit us at www.armorguys.com

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Work Glove Coatings Explained

How to choose the right protection and when to replace your gloves.

By: **Rick Pedley**, *Contributor*

Choosing the wrong glove can mean the difference between staying safe or getting sidelined. With so many materials and coatings available, it's no wonder that construction crews, contractors, and jobsite supervisors are unsure which gloves to trust.

This guide breaks down the most common work glove coatings, explains which to use for each job, and shares signs it's time to replace them — so your team can work with confidence and stay protected.

WHAT ARE GLOVE COATINGS AND WHY DO THEY MATTER?

Glove coatings are applied to various zones of the work glove, such as the palm, fingers, and knuckles, to enhance the PPE's performance. Depending on the coatings and their placement, they can improve grip, resist oils and chemicals, enhance abrasion and cut resistance, or offer insulation from extreme temperatures.

Each material has unique chemical and physical properties that make it more suitable for certain applications and less effective for others. Understanding how these coatings work helps ensure you're not only getting the right protection, but also maximizing glove performance and longevity.

CHOOSING THE RIGHT GLOVE FOR THE JOB

Selecting the proper hand protection begins with understanding the specific risks and demands of your work environment. Does the task call for enhanced grip, chemical resistance, abrasion protection, or fine dexterity? Are you handling oily components, rough surfaces, sharp edges, or delicate materials? Matching work glove coatings and features to your specific job hazards is critical to ensuring optimal safety and performance.

If chemicals are involved, always consult the Safety Data Sheets (SDS) for those substances to verify glove compatibility. This helps you choose work gloves that can withstand exposure without degrading or compromising protection.

COMMON WORK GLOVE COATINGS AND THEIR APPLICATIONS

Here's a breakdown of the most widely used coating types, along with their strengths and ideal applications, so you can reduce risk and improve performance on the job.

Nitrile

Nitrile is a synthetic rubber prized for its resistance to oils, fuels, and abrasives. It's more puncture-resistant than natural rubber and performs exceptionally well in greasy or high-friction environments. Nitrile's molecular structure resists degradation from hydrocarbons and solvents, making it a top choice for automotive, heavy machinery, and metal fabrication work.

However, nitrile offers limited breathability and poor heat resistance, which can lead to discomfort during extended wear or failure in high-temperature tasks. It also lacks the tactile sensitivity of latex and may degrade when exposed to strong solvents like acetone or toluene.

Best for: Handling oily parts, sharp-edged materials, or abrasive surfaces.

Latex

Derived from natural rubber, latex offers excellent flexibility, grip, and durability in both dry and wet conditions. Its high elasticity makes it ideal for tasks requiring a strong tactile feel. However, latex can degrade when exposed to oils or chemicals and may trigger allergic reactions in sensitive individuals.

Best for: Masonry, tile setting, and general construction work (especially beneficial in wet environments).

Polyurethane (PU)

Polyurethane is a thermoplastic polymer that forms a thin, smooth coating with exceptional touch sensitivity and minimal bulk. It's also breathable, low-linting, and offers solid abrasion resistance. Additionally, PU's tightly bonded structure allows for precise control without sacrificing durability, making it ideal for fine motor tasks.

However, PU coatings offer limited protection against harsh chemicals and heat, making them unsuitable for high-risk environments or heavy-duty applications. They also tend to wear out faster under abrasive conditions and may tear more easily than nitrile or neoprene alternatives.

Best for: Electrical work, carpentry, HVAC installation, or any task where dexterity is key.

PVC (Polyvinyl Chloride)

PVC-coated work gloves are heavier and more rigid, but their toughness makes them excellent for chemical handling and rugged outdoor work. Highly resistant to acids, bases, and water-based chemicals, PVC coatings form a durable barrier that prevents permeability and mitigates structural breakdown.

Best for: Concrete pouring, trenching, and outdoor winter tasks.

Neoprene

Neoprene is a synthetic rubber known for its resistance to oils, chemicals, and heat. Its closed-cell structure provides a unique blend of flexibility and insulation, making it suitable for both thermal and mechanical protection across varied conditions. However, while neoprene resists many chemicals, its grip and integrity can degrade quickly when subjected to oils, greases, and certain strong acids.

Best for: Chemical applications, hot work environments, or tasks requiring consistent performance across temperature extremes.

Foam Coatings (Nitrile or Latex)

Foam coatings are micro-porous versions of standard nitrile or latex, designed to allow airflow and wick moisture. Their open-cell structure traps small amounts of oil or liquid to maintain friction, offering excellent grip even in slightly oily environments.

However, foam coatings can become saturated in heavy oil or wet conditions, which may reduce grip and add weight to the glove. They also tend to wear out faster than solid coatings in abrasive environments and offer limited chemical and heat resistance.

Best for: Material handling, light fabrication, or working with slick tools or surfaces.

WHEN TO REPLACE YOUR WORK GLOVES

Even the most highly rated work gloves will eventually need to be replaced. To ensure optimal protection, always refer to the manufacturer's guidelines for storage, use, care, and replacement, as these recommendations are designed to maximize the gloves' lifespan and performance.

That said, here are some common signs your work gloves may no longer offer the required protection:

- **Visible Wear and Tear:** Holes, rips, fraying, or thin spots in the glove material or coating significantly reduce protection. Even seemingly negligible wear can expose hands to cuts, abrasions, or harmful chemical contact.
- **Loss of Grip:** Worn-down coating or texture, especially on the palms and fingers, compromises handling and tool control. This can lead to dropped materials, increased strain, and reduced productivity.
- **Decreased Dexterity:** Stiffness, loss of flexibility, or difficulty handling tools signals that the glove's integrity is breaking down. Over time, coating breakdown and internal liner fatigue can make precision tasks not only more difficult but also more dangerous.
- **Persistent Odor:** Lingering smells even after washing often indicate microbial contamination or mold buildup inside the glove. This can create discomfort and lead to skin irritation, rashes, or infection.
- **Contamination:** Gloves exposed to hazardous chemicals or biological agents should be discarded immediately to prevent cross-contamination or chemical burns. Even if contamination isn't visible, residue can degrade glove materials or pose a health risk on contact.

Keep in mind that real-world conditions, including environmental exposure, task-specific hazards, and usage frequency, can accelerate glove wear. In many cases, glove coatings degrade well before the fabric liner shows visible damage. This can be critical for PPE like coated cut-resistant gloves, where worn coatings can compromise the entire glove's protective rating.

To support proactive hand safety, train employees to routinely inspect their gloves, recognize early signs of wear, and understand when replacement is essential. If you're unsure about what gloves are best for your worksite or how often they should be replaced, consult a trusted safety advisor. Their expertise can help you build a more effective PPE program — one that keeps workers protected, productive, and compliant. ***WMHS***

Rick Pedley, PK Safety's President and CEO, joined the family business in 1979. PK Safety, a supplier of occupational safety and personal protective equipment, has been operating since 1947 and takes OSHA, ANSI, PPE and CSA work safety equipment seriously. Visit: pksafety.com.

Get a Handle on Updated ANSI/ISEA Hand Protection Standards

By **Cam Mackey**, Contributor

Most of us only get two hands. And it's really hard to go through life without them. Which is why I'm continually surprised by this fact from the Occupational Safety and Health Administration (OSHA): 70% of workers don't wear hand protection on the job. And of those who do, 30% don't wear the right kind of glove for the task.

The U.S. Bureau of Labor Statistics recorded 238,900 total workplace hand injuries for 2021-2022 (the latest data set).[1] OSHA says 71% of hand and arm injuries could have been prevented by personal protective equipment (PPE), specifically safety gloves. That means 170,000 injuries could have been prevented simply by wearing the right type of glove

At the International Safety Equipment Association (ISEA), our member companies and staff are acutely aware of the importance of hand protection — and we want every employer and worker to understand just how necessary it is.

Late last year, we announced the release of an updated standard for hand protection products: ANSI/ISEA 105-2024 American National Standard for Hand Protection Classification.[2] This is the sixth edition of our voluntary industry consensus standard on hand and arm protection, a classification that was first published in 1999.

Why is this new standard so important? Because it's vital for both employers and workers to select the right gloves for safety and performance. That can admittedly be a time-consuming and sometimes confusing process. So, the standard helps them make the right glove choices more easily.

For those who believe "a glove is a glove is a glove" — that's simply not the case. Gloves are purpose-built for a variety of specific environments, purposes, and tasks. Hand protection can consist of protective gloves, arm coverings or elbow-length gloves, or finger guards. Protective gloves can be fabric or coated fabric; leather, canvas, or metal mesh; include chemical-resistant material; or insulated rubber.

While OSHA's standard for hand protection, 29 CFR 1910.138, specifies the selection criteria to be used when providing hand protection and ensures that employers provide their workers with PPE that is relevant to their work, manufacturers' labeling was not always clear.[3] Gloves might look similar but actually have important differences that are not obvious.

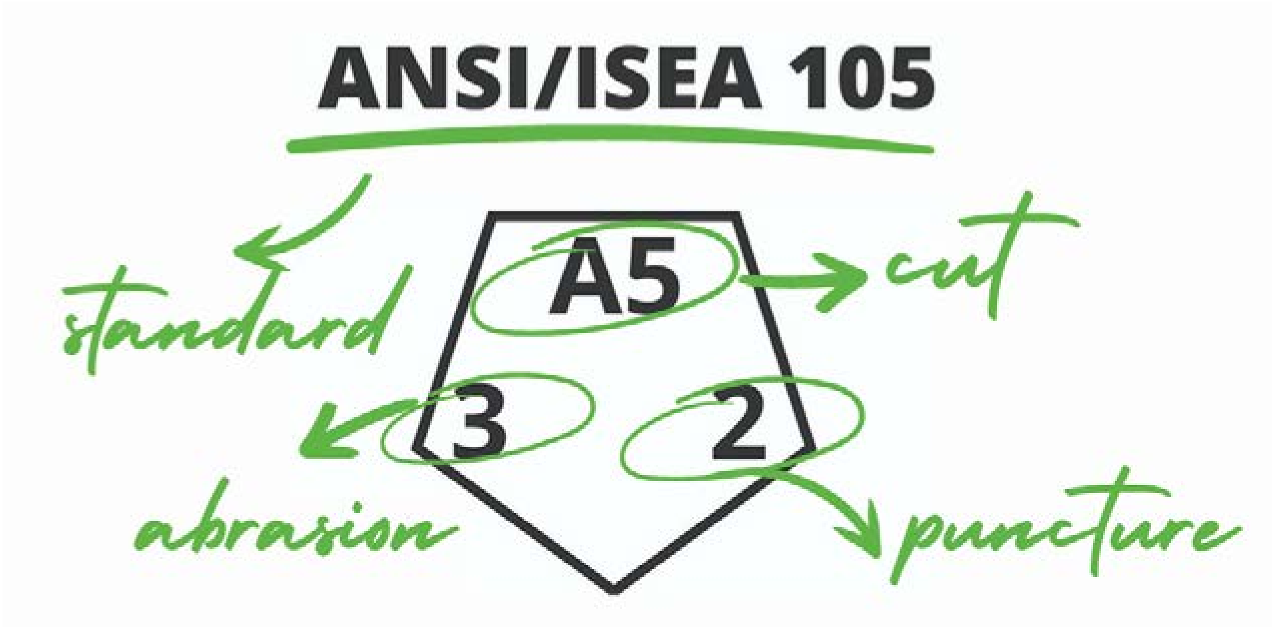
ANSI/ISEA 105-2024 strives to correct that problem. The updated standard specifies appropriate test methods and provides pass/fail criteria to allow users to interpret test results and determine which hand protection products meet their needs.

However, it made no major changes to those test methods or levels of protection from the prior standard. Again: The

1 https://www.bls.gov/iif/nonfatal-injuries-and-illnesses-tables.htm

2 https://c212.net/c/link/?t=0&l=en&o=4309502-1&h=3014267619&u=https%3A%2F%2Fisea.safetyequipment.org%2Fatlas%2Fecommerce%2Fitem%2F35&a=ANSI%2FISEA+105-2024+American+National+Standard+for+Hand+Protection+Classification

3 https://c212.net/c/link/?t=0&l=en&o=4309502-1&h=3051895650&u=https%3A%2F%2Fwww.osha.gov%2Flaws-regs%2Fregulations%2Fstandardnumber%2F1910%2F1910.138&a=29+CFR+1910.138



test results being used to indicate protection levels are not changing. Rather, what's changing is how they are shown.

CLEAR GLOVE LABELING

By changing the labeling, ANSI/ISEA 105-2024 enhances clarity and uniformity in how glove manufacturers display levels of protection.

The updated standard specifies the use of a new pictogram label in the form of a pentagon badge, with the glove's abrasion, cut, and puncture ratings displayed inside. The standard specifies the positioning of the label's elements within the pentagon:

- The Cut rating symbol is in the top center.
- The Abrasion rating symbol is on the left.
- The Puncture rating symbol is on the right.
- An 'X' can be applied in place of a rating to indicate the classification was not tested or is not applicable.

As Dr. Andrew Funk, chair of the ISEA Hand Protection Product Group and senior laboratory manager at Wells Lamont Industrial, explains: "In the past, manufacturers used their own individual systems of shields and graphics to convey protection levels. The new pentagon badge system introduced in ANSI/ISEA 105-2024 provides uniformity and predictability for the entire industrial hand-protection ecosystem."

Every glove conforming to ANSI/ISEA 105-2024 should show the new pentagon label containing the protection level, says Funk. The improved labeling is meant to help buyers and end users instantly recognize whether a particular glove is suitable for the task.

ANSI/ISEA 105-2024 also includes specific language for demonstrating conformity to the claimed classifications for the performance properties covered, referencing ANSI/ISEA 125-2021, American National Standard for Conformity Assessment of Safety and Personal Protective Equipment, which is available as a free download.[4]

EDUCATIONAL RESOURCES AVAILABLE

To help employers and workers understand ANSI/ISEA 105-2024 and how it affects hand protection, ISEA developed a very robust online guide, including fact sheets, toolbox talks, posters, infographics, and other resources about hand protection in the workplace.

We also held a webinar entitled "Protecting Hands, Elevating Safety: Unpacking ANSI/ISEA 105-2024." All resources are available at no cost and can be found at safetyequipment.org/gloves.

Cam Mackey is the President & CEO of the International Safety Equipment Association (safetyequipment.org).

4 https://c212.net/c/link/?t=0&l=en&o=4309502-1&h=4011634542&u=https%3A%2F%2Fisea.safetyequipment.org%2Fatlas%2Fecommerce%2Fitem%2F16&a=free+download

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